



“SPECIAL” COUNCIL MEETING MINUTES

Thursday, August 3rd, 2023

5:30 p.m.

**Tay Valley Municipal Office – 217 Harper Road, Perth, Ontario
Council Chambers**

ATTENDANCE:

Members Present:

Chair, Reeve Rob Rainer
Deputy Reeve Fred Dobbie
Councillor Wayne Baker
Councillor Greg Hallam
Councillor Marilyn Thomas
Councillor Andrew Kendrick
Councillor Angela Pierman
Councillor Korrine Jordan

Staff Present:

Amanda Mabo, Chief Administrative Officer/Clerk
Aaron Watt, Deputy Clerk

Others Present:

None

Members & Staff Absent:

None

1. CALL TO ORDER

The meeting was called to order at 5:30 p.m.
A quorum was present.

2. DISCLOSURE OF PECUNIARY INTEREST AND/OR CONFLICT OF INTEREST AND GENERAL NATURE THEREOF

None at this time.

3. CLOSED SESSION

i) **CONFIDENTIAL: Staffing Update.**

RESOLUTION #C-2023-08-01

MOVED BY: Wayne Baker
SECONDED BY: Marilyn Thomas

“THAT, Council move “in camera” at 5:32 p.m. to address a matter pertaining to personal matters about an identifiable individual, including municipal or local board employees regarding a Staffing Update;

AND THAT, the Chief Administrative Officer/Clerk and Deputy Clerk remain in the room.”

ADOPTED

RESOLUTION #C-2023-08-02

MOVED BY: Wayne Baker
SECONDED BY: Marilyn Thomas

“THAT, Council return to open session at 6:43 p.m.”

ADOPTED

RESOLUTION #C-2023-08-03

MOVED BY: Greg Hallam
SECONDED BY: Marilyn Thomas

“WHEREAS, a pay equity and compensation review has not been completed since 2009;

AND WHEREAS, the Township has considered an interim market equity adjustment pending finalization of the 2023 Compensation Review to address attraction/retention challenges for the Senior Team: Chief Administrative Officer/Clerk, Public Works Manager, Treasurer and Planner positions;

NOWHEREFORE BE IT RESOLVED THAT, the hours of work for the Public Works Manager be increased from 35 hours/week to 40 hours/week;

THAT, the hours of work for the Treasurer and Planner be increased from 35 hours/week to 37.5 hours/week;

AND THAT, in order to bring the pay rates of the positions closer to the competitive market that the following interim market equity adjustments be made:

- Chief Administrative Officer/Clerk \$73.90/hour (\$153,371 annually)
- Public Works Manager \$57.78/hour (\$120,182 annually)
- Treasurer and Planner \$54.90/hour (\$107,055 annually).”

4. **CONFIRMATION BY-LAW**

- i) **By-Law No. 2023-032 - Confirmation By-Law – August 3rd, 2023.**

RESOLUTION #C-2023-08-04

MOVED BY: Andrew Kendrick

SECONDED BY: Greg Hallam

“**THAT**, By-Law No. 2023-032, being a by-law to confirm the proceedings of the Council meeting held on August 3rd, 2023, be read a first, second and third time short and passed and signed by the Reeve and Clerk.”

ADOPTED

5. **ADJOURNMENT**

Council adjourned at 6:45 p.m.


Rob Rainer, Reeve


Aaron Watt, Deputy Clerk